



LondonFA

Title: Referees' Committee Report	Meeting: Main Council
Chair: Russell Howes	Date: 07/10/2019
<p>Sub-Committee (Promotion)</p> <p>A sub-committee was held shortly before the main meeting to decide the promotions of 8 accelerated promoted candidates, and I am pleased to say that all 8 were successful and now move onto the level 6 to 5 part of the accelerated scheme. Whilst this seems a high pass rate, it should be noted that 20 referees started on this pathway so only 40% have made it to this stage.</p> <p>Main-Committee</p> <p>Russell Howes provided an update on the earlier sub-committee, which led to a comment from Gordon manning about how he is finding availability of observers increasingly low. Russell is to email all observers encouraging them to try and take on more games if they are able to, and Hugh will look at what we can do to recruit more observers.</p> <p>Following the previous meeting Hugh had been tasked with investigating policy for when one or more of the officiating team is under 18. He advised that the advice is for under 18 officials to advise their colleagues of this fact and for older referees to also ask if a referee appears young. This issue also affects observers for debriefs, so Russell is to flag to the observing officers any referees that are under 18, they will then inform the observers when allocating the appointment.</p> <p>A discussion was held around what the Referees' Committee was responsible for in terms of discipline. It was confirmed that this is restricted to technical allegations such as not submitting cautions, applying competition rules incorrectly, etc, although it was hoped that such situations would be rare.</p> <p>KPIs were covered by Hugh. For overall referee numbers were are 41 short of our target and we are 32 short of our target of 82 female officials. For BAME referees we are 189 short or our target of 425, it was thought this target was very aggressive as that constitutes over 52% of all referees.</p> <p>Roger Fox advised that he had written a letter regarding long service awards that he had asked Nicholas Wright to send to all referees inviting them to inform the office if they feel they are eligible.</p> <p>Russell suggested that the agenda needed some work to bring more structure to the meetings, and he will propose standing agenda items to Nicholas that will include KPIs, promotion scheme, referee academies / Islington Midweek Football League, mentoring and female referees.</p> <p>Next meeting 20th November 2019 @ Guildhall</p>	